

Management Philosophy

Management Objective:

“Providing Safety to Society through Products and Services.”

Uchiya continually provides high quality products and services, including information, to all interested parties who interact with our company, including our employees. As a manufacturer of products designed to protect people’s safety and are useful for society, Uchiya strives to provide safety, security, and continual happiness. Uchiya carries out our business activities to complement the natural environment (including human beings) and continue adding to the preservation of biodiversity.

Environment Quality Policy

1. We comply with the requirements of international safety standards, related laws, and regulations of each country – for products safety, consumer protection, fair transaction, environmental conservation, labor safety, and human rights protection. As part of our corporate social responsibility, Uchiya continually improves to meet the needs of change and requirements of society.
2. For the safety, security and continual happiness of all interested parties involved with Uchiya, we research, develop, and manufacture appropriate product solutions. To protect the natural environment, Uchiya continually improves our business processes in design, manufacturing, purchasing, quality assurance, and sales activities. Together with our employees and business partners, we aim to provide reliable products and services to the world.
3. Uchiya has established goals, and plans for environmental improvement, and we implement these initiatives across our company. We regularly review progress and continue to try our best to meet and improve our targets and objectives.
4. We actively promote reduction of the natural environmental load (such as CO²), by regulating the use of hazardous chemical materials in our products and production processes, by saving resources & energy, and by recycling & reducing waste.
5. As a responsible corporate citizen, Uchiya and our employees have a strong awareness for conservation in the natural environment and in biodiversity. In our business activities, Uchiya supports the conservation of the natural environmental through communication and harmonization with people and society.
6. For all interested parties (including our employees) who interact with Uchiya, we actively promote the happiness and peace of all concerned. Uchiya makes our Management Philosophy, Management Objective and Environmental Quality Policy available to all interested parties through our in-house magazine, our website homepage and by use of other communication methods as they become available.

Revised: December 12, 2019

UCHIYA THERMOSTAT CO., LTD.
Sumito Shimizu, President

Code of Conduct

Management Policy:

“Continually Finding New Solutions in tune with Environmental changes and needs”

Uchiya Group employees worldwide respect and adhere to the UN Global Compact 10 Principles based on “Human Rights”, “Labor Safety”, “Environment” and “Anti-Corruption”. Uchiya is always finding new solutions in tune with our times to provide useful products and services for adding to the happiness of people and society.

Conduct Guidelines

1. “To benefit the happiness of the people and society” – Uchiya strives always to ensure the health, safety, and welfare of all employees and interested parties, while keeping in mind the proverb “A healthy mind in a healthy body”
2. Uchiya not only discusses “the shape as it should be”, we also put this philosophy into practice without fear of failure, while keeping in mind future developments when we find new solutions for specific needs.
3. “Human Rights and Freedoms should be respected” – Uchiya endeavors to ensure that our conduct always observes laws, rules and regulations in each country and region. We recognize the need and integrity for our conduct to respect other people’s views and cultures, within acceptable limits in accordance with the UN Global Compact 10 Principles.
4. For our customers and clients, Uchiya provides top class products for safety, quality, and reliability. We make every effort to keep our customer service helpful and caring, for our client’s satisfaction and continued cooperation.
5. Uchiya adheres to the UN Global Compact 10 Principles. Our conduct shall always be in accordance with this global standard.
 - ① Businesses should support and respect the protection of internationally proclaimed human rights;
 - ② Make sure that they are not complicit in human rights abuses.
 - ③ Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
 - ④ The elimination of all forms of forced and compulsory labor;
 - ⑤ The effective abolition of child labor;
 - ⑥ The elimination of discrimination in respect of employment and occupation.
 - ⑦ Businesses should support a precautionary approach to environmental challenges;
 - ⑧ Undertake initiatives to promote greater environmental responsibility; and
 - ⑨ Encourage the development and diffusion of environmentally friendly technology.
 - ⑩ Business should work against corruption in all its forms, including extortion and bribery.

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